

Mu Alpha Theta National Mathematics Honor Society strives to integrate community, inclusivity, communication, and teaching & learning across all its work. MA Θ is advancing the understanding and enjoyment of mathematics, and strives to facilitate and support environments that foster this goal. As an honor society, MA Θ is committed to providing an inclusive climate that encourages the open expression and exchange of ideas, that is free from all forms of discrimination, harassment, and retaliation, and that is welcoming and comfortable to all members and to those who participate in its activities. In pursuit of that commitment, MA Θ is dedicated to the practice of equal opportunity, respect, treatment, participation, and outcomes for all regardless of gender, gender identity or expression, sexual orientation, race, color, national or ethnic origin, religion or religious belief, age, marital status, disabilities, veteran status, field of expertise, or any other reason not related to scientific merit. This philosophy applies to all MA Θ activities including conventions, publications, programs, and governing structures and bodies.

MA Θ expects the standards set in this Code, as articulated below, to be upheld by its members; leaders; staff; awardees; and participants in meetings, conventions, events, or social media exchanges regardless of the capacity in which they are performing (be it as an individual, organizer, delegate, speaker, sponsor, exhibitor, or in any other capacity). Many of the principles in the Code are designed to ensure that individuals feel safe, comfortable, and welcomed when engaging with the MA Θ community.

The code applies to the behavior of members of MA Θ and individuals who interact with MA Θ in their professional lives. These expectations apply to the teaching, research, service and other duties carried out by MA Θ members in their workplace and their behavior in the mathematical community. Violations of any part of this Code can be reported to the MA Θ Governing Board and may result in consequences described therein.

We expect that the MA Θ staff, MA Θ sponsors, MA Θ members, and affiliated parties (non-members attending or supporting MA Θ events) will:

- promote the enjoyment, study, application, teaching and understanding of mathematics;
- act with integrity, and strive to be objective, unbiased, and truthful in all aspects of our work;
- act to support MA Θ 's commitment to promoting diversity, equity and inclusion;
- never intentionally discriminate against another person on the basis of gender, gender identity or expression, sexual orientation, race, color, national

or ethnic origin, religion or religious belief, age, marital status, disabilities, veteran status, field of expertise, or any other reason not related to scientific merit;

- avoid biased, demeaning, intimidating, coercive, or harassing/hostile conduct or commentary, whether seriously or in jest (e.g., based on power differential, gender [sex, identity, expression], sexual orientation, race, ethnicity or national origin, religion, marital status, veteran status, age, body size or other physical appearance, disability, or other identities);
- never bully, abuse, victimize, or engage in harassment of any kind, including sexual harassment, whether via spoken or written words, emails, offensive images or graffiti, social media posts, or any other means;
- avoid injuring others, their property, reputation, or employment by false or malicious action;
- be respectful of the privacy of others and the protection of their personal information and data;
- accept and offer honest criticism of technical work, acknowledge and correct errors, and credit properly the contributions of others;
- do not claim authorship of something that is not yours and do not claim sole authorship of something created with another person or in a group setting;
- demonstrate that differing perspectives are valued by critiquing only ideas (not people);
- answer questions about conduct concerns in a forthright and complete manner;
- assist colleagues and co-workers in their professional development and support them in following this code of conduct;
- avoid real or perceived conflicts of interest whenever possible, and disclose them to affected parties when they do exist.

Violations of this MA Code of Conduct by any member, sponsor, or affiliated parties may result in:

- Written reprimand from the MA Θ Governing Board
- Removal from the MA Θ event or convention
- Banning of individual or group from future MA Θ conventions

These consequences would be regardless of status, role, or title.